

## MYRON B. THOMPSON ACADEMY

### EVALUATION POLICY

Teachers will be evaluated yearly, using a staff-approved evaluation checklist. The evaluation team will include the principal, the curriculum director, the SASA and the Registrar. The focus of the evaluation will be on performance duties, effective cooperation within the school, and the willingness of the employee to improve on areas of concern as needed.

The evaluation team will provide an annual report to the Governing Board at the end of each school year. This report, in conjunction with the Policy Governance checklist, will serve as the primary documentation for the evaluation of all administrators.

All administrators will be evaluated by the Governing Board's Human Resources Committee with a final vote made by the full board thereafter.