

HARASSMENT OF EMPLOYEES AND STUDENTS BASED ON RACE, COLOR, NATIONAL ORIGIN OR ANCESTRY

Employees are prohibited from harassing other employees and students on the basis of race, color, national origin, or ancestry in any program or activity conducted by MBTA.

Harassment includes verbal or non-verbal expressions based on race, color, national origin, or ancestry which create an intimidating, hostile, or offensive work or school environment; interfere with an individual's work performance or with a student's education; or otherwise adversely affect an individual's employment opportunity or a student's educational opportunity.

Complaints involving alleged discriminatory acts towards students may be filed by the complainant (student or parent) pursuant to Chapter 41, Administrative Rules, of the Department of Education.