

RECRUITMENT POLICY

Myron B. Thompson Academy, a Charter School under the State of Hawaii, through its Local School Board and school administrator, shall recruit the most suitable person for the job on the basis of their relevant merits and abilities. An employee or job applicant shall not be discriminated against on any grounds including: race, color, nationality, ancestry, religion, sex, marital status, National Guard participation, assignment of income for child support obligations, sexual orientation, age, disability, or arrest and court records, except where (1) sex or age is an essential bona fide occupational qualification, (2) a disability or court record is a bona fide occupational disqualification, or (3) special class considerations are legitimately justified as appropriate affirmative actions to accomplish the goals of the affirmative action plan. (DOE, State of Hawaii)

To protect the privacy of candidates and to preserve the integrity of the recruiting process, all search committee members are required to maintain confidentiality throughout and after the conclusion of the recruitment process.

Confidential information includes matters discovered or discussed during the recruiting process.

All information relating to the recruitment process may only be discussed with the school's leadership committee, human resource manager, and local school board.