

CONFLICT RESOLUTION POLICY

MBTA believes that all students have a right to a safe and healthy school environment. Part of a healthy environment is the freedom to openly disagree. With this freedom comes the responsibility to discuss and resolve disagreements with respect for the rights and opinions of others.

Procedures that support policy implementation:

To prevent conflict, MBTA has developed a procedure that includes, but is not limited to, the following:

- Students are at resolve their disputes without resorting to violence.
- Students are encouraged to help fellow students resolve problems peaceably.
- Students can rely on staff trained in conflict resolution (i.e. counselors) to intervene in any dispute likely to result in violence.
- Students needing help in resolving a disagreement, or students observing conflict may contact any faculty or staff.
- Conflict resolution procedures shall not supplant the authority of staff to act to prevent violence, ensure campus safety, maintain order, and discipline students.

In the event there is a disagreement about student discipline and consequences the MBTA Conflict Resolution Policy will be enforced.